



May 22, 2008

Rich Fitzharris
President, Connecting IT Global
105 North Wade Avenue
Washington, PA 15301

Dear Rich:

Please take this letter as ACS Systech's commitment to partner with you in the success of the Net-New SAP Lead Generation Program you have initiated. ACS Systech will be one of Connecting IT Global's Strategic SAP Alliance Partners in this Program with a focus on SAP Integration Services.

This initiative will begin with a focus on the NE Region to start. Once refined, ACS Systech will work with Connecting IT Global in developing all North American regions side-by-side with SAP and other SAP Alliance Partners and Sales Organizations. ACS Systech will also assist you in the alignment of your field marketing strategies so that they benefit all Parties involved – SAP, ACS Systech and Connecting IT Global. We will assist you in the alignment of your field marketing strategies so that they complement both ACS's and SAP's larger goals.

The focus for this ACS Systech and Connecting IT Global initiative will be UME targeted sales efforts for selected verticals and SAP Horizontals where ACS has strong capabilities and therefore the ability to help SAP Close License revenue, including:

- Value Engineering Outside-ins, Business Cases and Value Roadmaps.
- Net-new SAP license sales for most industries where a quick and reliable Phase I "Core" or "Fast Financials" implementation is the SAP customer's goal. This includes all core ECC 6.0 financial, purchasing, sales, and materials management functionalities typically implemented in a foundational phase.
- SAP Human Capital Management (HCM):
 - HR Strategy and Value Roadmaps
 - Global SAP HCM Implementations
 - Nakisa Workforce and Talent Management implementations
 - Rapid PeopleSoft to SAP HCM Conversions
- SAP Upgrades (ECC 6.0, All NetWeaver components such as BI 7.0 Upgrades, CRM 2007)
- SAP CRM
 - Net New Delivered on Premise
 - Software as a Service ("CRM on Demand")
- SAP Office of CFO
 - OutlookSoft
 - Business Objects
 - Panorama (on premise and SaaS with Google)

We look forward to working on this with you and the other alliance partners to generate significant net-new SAP license sales as the foundation to drive revenue for all the alliance partners in the ACS-Connecting IT Global initiative.

Sincerely,
Michael

Michael Mahoney
Vice President, National Practices
ACS Systech Integrators, Inc.
michael.mahoney@acs-inc.com